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## INTEGRATED HEALTHCARE STRATEGIES™

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FOR IMMEDIATE RELEASE

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### **Prominent Advisor to Healthcare Organizations, Pam Sime, Joins Integrated Healthcare Strategies**

**MINNEAPOLIS, MN** – May 11, 2010 - Integrated Healthcare Strategies (IHStrategies), a human resource consulting firm exclusively serving the healthcare industry, is pleased to announce the addition of Pam Sime, who recently joined the firm as a Senior Vice President in its MSA HR Capital practice. With over 25 years of creative and successful senior leadership experience in the human resources field, Ms. Sime brings knowledge that will further enhance the services offered to our clients.

A renowned speaker and advisor to healthcare organizations world-wide, Ms. Sime's areas of expertise match precisely with services offered by IHStrategies, including: HR organization design; employee relations and engagement; recruiting executives, physicians, directors and employees; and establishing succession and strategic workforce plans. During a time of increased difficulty in both labor situations and organization performance, Ms. Sime's skill for developing teams through education programs on managing union activity, staff reductions, mergers, and closures will be of particular value to IHStrategies clients.

A certified Senior Human Resource Professional (SPHR), Ms. Sime has taught at the university level in the areas of recruitment, human resources, compensation, benefits and performance evaluation. Ms. Sime's background as a Vice President of Human Resources in for-profit, not-for-profit, and government hospitals and healthcare systems, as well as both domestic and international Senior Consultancy positions within the healthcare industry, make her a qualified industry expert with hands-on experience.

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**About Integrated Healthcare Strategies**

*Integrated Healthcare Strategies provides not-for-profit healthcare organizations with direct access to a comprehensive array of healthcare-specific services, delivered by professionals from the industry who understand the rigors of running a healthcare organization – from the lunchroom to the Board Room. Its client list is a “who’s who” of healthcare organizations including over 1200 major healthcare providers, 1,800 hospitals and 700 independent and affiliated medical groups. Integrated Healthcare Strategies specializes in the areas of physician strategy and compensation, employee compensation, executive compensation, human capital solutions, labor relations, leadership transition planning, executive search, employee surveys, performance management and board governance solutions.*

[www.ihstrategies.com](http://www.ihstrategies.com).



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