



INTEGRATED HEALTHCARE STRATEGIES™

Kevin Haerberle is the Executive Vice President & Practice Leader of MSA HR Capital at Integrated Healthcare Strategies. With over twenty years of experience as consultant, attorney, and a healthcare administrator, Kevin brings a unique expertise to the consulting partnerships he has developed with healthcare organizations nationwide. Prior to joining Integrated Healthcare Strategies, Kevin was a Senior Vice President of an award winning healthcare system.

BIO

As a nationally recognized expert in human resource issues, he has developed long lasting senior level client relationships with some of the nation's most prestigious healthcare institutions. By combining his knowledge and expertise in human capital management with an administrative and financial approach, Kevin has been successful in developing plans and systems that support the Chief Executive and Financial Officers, as well as the Chief Human Resource Officer.

Kevin leads a team of highly skilled and knowledgeable professionals with experience in a number of key areas, including developing modern and creative pay programs, employee and physician survey tools, and assisting organizations during difficult and unique Employee Relations situations. Kevin's particular expertise is developing Strategic and Tactical Plans to more closely align human capital with financial and quality goals, a consistent indicator for all highly successful healthcare institutions.

A sought after speaker, Kevin has presented at numerous national and state healthcare organizations. Bringing a high level of energy, enthusiasm, and professional humor to all projects is one of Kevin's trademarks, as well as introducing challenging and thought-provoking ideas to long-standing human capital issues.

Kevin holds a Juris Doctorate degree from the University of Missouri, Kansas City and was a professor and coach of the university's nationally ranked speech and debate program.



KEVIN HAEBERLE

TITLE:

Executive Vice President &
Practice Leader

AREAS OF EXPERTISE:

Human Capital Management
Strategic and Tactical Planning
Employee Relations

Exclusive to Healthcare. Dedicated to People.™